

Trust Equality Objectives – School/Trust

1. To ensure that all children are given a wide range of opportunities to raise aspirations and support them in making a positive contribution to the life of the school. **School.**
2. To eradicate the use of homophobic, sexist, racist and other discriminative language by children within a clear programme of study. **School.**
3. To provide a school environment that welcomes, protects and respects diversity. **School.**
4. To offer a curriculum which represents diversity through the people, places, beliefs and culture the children are exposed to. It will be reflective of the communities served whilst allowing them to understand their part in the global community. **School**
5. All groups of children identified across the Trust will receive equality of opportunity in order to ensure the best possible progress and attainment. **School.**
6. To review and make reasonable adjustments where needed to the accessibility across the school for children, staff and visitors with disabilities, including access to specialist teaching areas. **Trust**
7. Ensure that policies and procedures benefit all employees and potential employees, for example in recruitment and promotion, and in continuing professional development - **Trust**
8. To promote mental health awareness throughout the school community and offer appropriate support where necessary - **Trust**
9. Ensure that staff, trustees and governors are aware of current legislation surrounding equality and diversity and understand the Trust's responsibility in order to view policies and procedures through an equality lens. **Trust**
10. Through appropriate CPD, to ensure all adults within the school community challenge stereotype and celebrate diversity. **Trust**